

NSMP Health, Safety and Environmental (HSE) Policy



At NSMP Group, we are committed to managing our assets and operations in a responsible manner that seeks to eliminate harm to people and minimises adverse impacts on the environment. We believe that prioritising and delivering on HSE matters leads to a healthy business and contributes positively to society.

Our goal is zero harm to people, our assets and the environment, and to ensure that we achieve this, we will:

- demonstrate strong leadership and visible commitment, and promote a culture where safety, health and environmental protection is top priority in decision making
- comply with all applicable legislation and industry standards
- ensure robust and high-quality health, safety and environmental management systems and governance processes are in place and effective
- maintain the integrity of our assets to a high standard
- ensure safety, health and the environment risks are proactively identified, assessed and managed
- create a safe and healthy working environment for our employees, the personnel working on our assets, and those who may be affected by our activities
- encourage positive attitudes and contributions from all personnel working on and in support of our business, and intervention on inadequately controlled activities
- seek continuous improvements by setting targets to enhance our SHE performance, and monitor through regular review
- operate responsibly particularly regarding the efficient use of energy and materials, the minimisation of waste and the prevention of pollution
- aim to play a leading role in the energy transition and support the UK and our industry's net zero commitments and targets

We expect our people, operating partners and the contractors we work with, to understand and support this goal, and the importance we place on delivering on it in our day to day activities.

A handwritten signature in blue ink that reads 'A Heppel'.

Andy Heppel, Chief Executive Officer